

Exhibit 1

Supplemental Declaration

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re:

MINING PROJECT WIND DOWN HOLDINGS,
INC. (f/k/a Compute North Holdings, Inc.), *et al.*,

Debtors.¹

Chapter 11

Case No. 22-90273 (MI)

(Jointly Administered)

**DECLARATION OF MICHAEL TRIBOLET, MANAGING MEMBER OF
TRIBOLET ADVISORS LLC, IN SUPPORT OF THE PLAN
ADMINISTRATOR’S REPLY IN SUPPORT OF OBJECTION TO CLAIM
ASSERTED BY NELU MIHAI (CLAIM NO. 10026)**

I, Michael Tribolet, hereby declare under penalty of perjury:

1. I am the Managing Member of Tribolet Advisors LLC, the court-appointed plan administrator (the “Plan Administrator”)² in the above-referenced bankruptcy cases.

¹ On September 28, 2023, the Court entered the *Final Decree Closing Certain Cases and Amending Caption of Remaining Cases* [Docket No. 1287], closing the chapter 11 cases of the following sixteen entities: Mining Project Wind Down Atoka LLC (f/k/a CN Atoka LLC) (4384); Mining Project Wind Down BS LLC (f/k/a CN Big Spring LLC) (4397); Mining Project Wind Down Colorado Bend LLC (f/k/a CN Colorado Bend LLC) (4610); Mining Project Wind Down Developments LLC (f/k/a CN Developments LLC) (2570); Mining Project Wind Down Equipment LLC (f/k/a CN Equipment LLC) (6885); Mining Project Wind Down King Mountain LLC (f/k/a CN King Mountain LLC) (7190); Mining Project Wind Down MDN LLC (f/k/a CN Minden LLC) (3722); Mining Project Wind Down Mining LLC (f/k/a CN Mining LLC) (5223); Mining Project Wind Down Pledgor LLC (f/k/a CN Pledgor LLC) (9871); Mining Project Wind Down Member LLC (f/k/a Compute North Member LLC) (8639); Mining Project Wind Down NC08 LLC (f/k/a Compute North NC08 LLC) (8069); Mining Project Wind Down NY09 LLC (f/k/a Compute North NY09 LLC) (5453); Mining Project Wind Down STHDAK LLC (f/k/a Compute North SD, LLC) (1501); Mining Project Wind Down Texas LLC (f/k/a Compute North Texas LLC) (1883); Mining Project Wind Down TX06 LLC (f/k/a Compute North TX06 LLC) (5921); and Mining Project Wind Down TX10 LLC (f/k/a Compute North TX10 LLC) (4238). The chapter 11 cases of the remaining three Reorganized Debtors: Mining Project Wind Down Holdings, Inc. (f/k/a Compute North Holdings, Inc.) (4534); Mining Project Wind Down LLC (f/k/a Compute North LLC) (7185); and Mining Project Wind Down Corpus Christi LLC (f/k/a CN Corpus Christi LLC) (5551), shall remain open and jointly administered under the above caption. The Reorganized Debtors’ service address for the purposes of these chapter 11 cases is 2305A Elmen Street, Houston, TX 77019.

² Capitalized terms used but not otherwise defined herein have the meanings ascribed to them in the Objection (defined herein).

2. I hold an undergraduate degree in finance, including 24 credit hours in accounting, and have held previous positions in the finance industry.

3. In my capacity as Plan Administrator, I am the main person responsible for winding down, dissolving, and liquidating the Debtors' estates. These responsibilities include managing and overseeing the claims reconciliation and objection process, which involves the collective effort of myself; my counsel, including ASK LLP; my financial advisor, Grant Thornton LLP; and certain former employees of the Reorganized Debtors (collectively, the "Reviewing Parties"). In connection with my responsibilities, I am generally familiar with the Debtors' books and records that reflect, among other things, the Debtors' liabilities and the amount thereof owed to their creditors both as of and subsequent to the Petition Date.

4. My previous declarations filed in support of the Objection lay forth the reasons I believe the Objection is warranted.

5. As pertains to the Claimant's new assertions concerning tax withholdings, a review of the paystubs Claimant provided in discovery, as well as the applicable tax brackets and the withholding rate indicated by Claimant, provide that the amounts withheld were in accordance with the tax brackets established by the Internal Revenue Service ("IRS") and State of California.

6. Copies of the paystubs produced by Claimant in discovery are attached hereto as **Exhibit A**.

7. The following documents are taken from federal and state official government websites, and may be given judicial notice pursuant to Federal Rule of Evidence 201(b)(2)):

- a. **Exhibit B-** copy of the IRS's announcement of the 2022 tax brackets, as provided for on the IRS's website, <https://www.irs.gov/newsroom/irs-provides-tax-inflation-adjustments-for-tax-year-2022>

- b. **Exhibit C-** copy of the State of California's 2022 tax rate schedule, as provided for on the California Franchise Tax Board's website, <https://www.ftb.ca.gov/forms/2022/2022-540-tax-rate-schedules.pdf>
- c. **Exhibit D-** Schedule of earnings subject to Social Security taxation, as provided for on the Social Security Administration's website, <https://www.ssa.gov/oact/cola/cbb.html>
- d. **Exhibit E-** Questions and Answers published by the IRS concerning Additional Medicare Tax, as provided for on the IRS's website, <https://www.irs.gov/businesses/small-businesses-self-employed/questions-and-answers-for-the-additional-medicare-tax#:~:text=Therefore%2C%20you%20need%20to%20file,your%20individual%20income%20tax%20return>

8. The tax brackets are progressive, meaning that each portion of a person's taxable income is taxed at increasingly higher rates. For example, the first \$20,550 for married couples filing jointly is taxed at 10% on the federal level, while the taxable amount they make over \$20,550 and up to \$83,550 is taxed at 12%. The taxable income amount over \$83,550, but under \$178,150 for a married couple filing jointly would be taxed at 22%. The taxable income amount over \$178,150 but under \$340,100 would be taxed at 24%.

9. A review of Claimant's pay stubs provides that, of the gross \$170,894.55 in pre-petition severance payments, \$37,550.27 of Federal tax was withheld, or 22.0%, and \$11,265.08 of California state tax was withheld, or 6.6%. To the extent that Claimant's withholdings would have exceeded the amount due for 2022, he would have received tax refunds by the State of California and/or the federal government.

10. Payroll deductions for withholding are usually levelized through the year on a percentage basis to take into account that the employee's marginal tax rate increases over the year. Given that the Claimant's payment stopped with the Debtors' Chapter 11 filing in September,

with the anticipated additional severance payments unpaid, it would not be unusual that Claimant may have been over-withheld at that point.

11. I have reviewed the calculations made by Claimant in his *Response to Deny / Reject the Plan Administrator's Objection 1249 to Claim Asserted by Nelu Mihai (Claim No. 10026)*, and *the Proposed Order 1249-2, Associated to Objection 1249* (the "Response").³ In paragraph 27, he calculates that, out of the \$37,550.27 of Federal tax was withheld, \$19,696.898 of those withholdings were "erroneous Federal tax Reductions." This leaves \$17,853.38 in remaining federal tax withholdings that Claimant does not believe are erroneous. Under those withholding amounts, Claimant's withholdings would be only 10.4%. Under the same calculations for California state tax, the withholdings Claimant claims are proper would only be 3.6%.

12. A total of \$9,113.97 of Social Security withholdings were taken from \$147,000 in taxable earnings, or a rate of 6.2%. This is in alignment with the 6.2% tax rate established by the government. *See Exhibit D.*

13. The 2022 Medicare tax rate was 1.45% on taxable income up to \$200,000 a year, with an additional .9% on wages over \$200,000 a year, even if filing jointly. *See Exhibit E.*

³ Docket No. 1291.

14. Pursuant to 28 U.S.C. § 1746, I declare under penalty of perjury that the facts set forth in the foregoing declaration are true and correct to the best of my knowledge, information, and belief as of the date hereof.

Dated: October 4, 2023

/s/ Michael Tribolet
Michael Tribolet
Managing Member
Tribolet Advisors LLC, solely in its
capacity as Plan Administrator

Exhibit A



Did You Know That Insperity Premier(TM) is the Place to Go for your...

1. Personal employment information 2. Current and past paycheck records, W2 and W4 forms 3. Health insurance information and credentials 4. 401(k) plan account (if you have one) 5. Flexible spending account (FSA) plan or HSA (if you have one) 6. Insperity contact information and tutorials/overview videos 7. MarketPlace(SM) access

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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 63371790
Company: COMPUTE NORTH LLC (4226100)	Pay Date: 03/04/2022	Pay Type: Salary
7575 CORPORATE WAY	Pay Period: 02/13/2022 To 02/26/2022	Department: 700
EDEN PRAIRIE, MN 55344	Pay Frequency: BiWeekly	Location: MN
Phone: (952) 283 0767		

Gross Earnings: 10,961.54	Total Taxes: 2,556.23	Total Deductions: 2,371.32	Net Pay: 6,033.99
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Salary - Exempt	02/13/2022	02/26/2022		10,961.54	10,961.54	54807.70
Gross					10961.54	54807.70

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	74.61	373.05
Dependent Med	166.25	831.25
FSA-Pre	105.77	528.85
Employee D/V	12.69	63.45
Dependent D/V	12.00	60.00
401K-RTC	1,000.00	5,000.00
Total	1,371.32	6,856.60
After Tax		
401K Roth-RTC	1,000.00	5,000.00
Total	1,000.00	5,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	6,033.99

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.			

Taxes

Description	Current	YTD
Federal Taxes	978.16	4,890.80
CA SIT	651.43	3,257.15
CA SDI	116.49	582.45
SocSec	656.59	3,282.95
Medicare	153.56	767.80
Total	2,556.23	12,781.15

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	47,951.10
Social Security	52,951.10
Medicare	52,951.10



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 63692661
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 03/18/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 02/27/2022 To 03/12/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 10,961.54	Total Taxes: 2,556.23	Total Deductions: 2,371.32	Net Pay: 6,033.99
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Salary - Exempt	02/27/2022	03/12/2022		10,961.54	10,961.54	65769.24
Gross					10961.54	65769.24

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	74.61	447.66
Dependent Med	166.25	997.50
FSA-Pre	105.77	634.62
Employee D/V	12.69	76.14
Dependent D/V	12.00	72.00
401K-RTC	1,000.00	6,000.00
Total	1,371.32	8,227.92
After Tax		
401K Roth-RTC	1,000.00	6,000.00
Total	1,000.00	6,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	6,033.99

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	978.16	5,868.96
CA SIT	651.43	3,908.58
CA SDI	116.49	698.94
SocSec	656.59	3,939.54
Medicare	153.56	921.36
Total	2,556.23	15,337.38

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	57,541.32
Social Security	63,541.32
Medicare	63,541.32



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 63939098
Company: COMPUTE NORTH LLC (4226100)	Pay Date: 03/31/2022	Pay Type: Salary
7575 CORPORATE WAY	Pay Period: 03/13/2022 To 03/26/2022	Department: 700
EDEN PRAIRIE, MN 55344	Pay Frequency: BiWeekly	Location: MN
Phone: (952) 283 0767		

Gross Earnings: 30,734.90	Total Taxes: 12,613.79	Total Deductions: 2,000.00	Net Pay: 16,121.11
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Salary - Exempt	03/13/2022	03/26/2022		10,961.54	10,961.54	76730.78
Rate 1 - Reg	03/13/2022	03/26/2022	32.00	137.02	4,384.64	4384.64
PTO - Reg	03/13/2022	03/26/2022	112.31	137.02	15,388.72	15388.72
Gross			144.31		30734.90	96504.14

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	634.62
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	1,000.00	7,000.00
Total	1,000.00	9,227.92
After Tax		
401K Roth-RTC	1,000.00	7,000.00
Total	1,000.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	16,121.11

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Taxes

Description	Current	YTD
Federal Taxes	7,148.30	13,017.26
CA SIT	2,776.19	6,684.77
CA SDI	338.08	1,037.02
SocSec	1,905.56	5,845.10
Medicare	445.66	1,367.02
Total	12,613.79	27,951.17

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	87,276.22
Social Security	94,276.22
Medicare	94,276.22



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 10208869
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 04/15/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 20,894.59	Total Taxes: 7,725.11	Total Deductions: 211.54	Net Pay: 12,957.94
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			20,894.59	20894.59
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					20894.59	117398.73

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	105.77	0.00
FSA-Pre	105.77	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	211.54	9,439.46
After Tax		
401KRoth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Taxes

Description	Current	YTD
Federal Taxes	4,550.27	17,567.53
CA SIT	1,365.08	8,049.85
CA SDI	227.51	1,264.53
SocSec	1,282.35	7,127.45
Medicare	299.90	1,666.92
Total	7,725.11	35,676.28

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Direct Deposit Information

Routing #	Account #	Amount
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Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Insperity YTD Taxable Amount

Description	Amount
Federal	107,959.27
Social Security	114,959.27
Medicare	114,959.27



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 64593683
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 04/29/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 04/10/2022 To 04/23/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 5,093.18	Total Deductions: 0.00	Net Pay: 8,543.18
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	04/10/2022	04/23/2022			13,636.36	34530.95
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	131035.09

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	8,543.18

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Taxes

Description	Current	YTD
Federal Taxes	3,000.00	20,567.53
CA SIT	900.00	8,949.85
CA SDI	150.00	1,414.53
SocSec	845.45	7,972.90
Medicare	197.73	1,864.65
Total	5,093.18	40,769.46

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	121,595.63
Social Security	128,595.63
Medicare	128,595.63



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: <u>64880454</u>
Company: COMPUTE NORTH LLC (4226100)	Pay Date: 05/13/2022	Pay Type: Salary
7575 CORPORATE WAY	Pay Period: 04/24/2022 To 05/07/2022	Department: 700
EDEN PRAIRIE, MN 55344	Pay Frequency: BiWeekly	Location: MN
Phone: (952) 283 0767		

Gross Earnings: 13,636.36	Total Taxes: 5,093.18	Total Deductions: 0.00	Net Pay: 8,543.18
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	04/24/2022	05/07/2022			13,636.36	48167.31
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	144671.45

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	8,543.18

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	23,567.53
CA SIT	900.00	9,849.85
CA SDI	150.00	1,564.53
SocSec	845.45	8,818.35
Medicare	197.73	2,062.38
Total	5,093.18	45,862.64

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	135,231.99
Social Security	142,231.99
Medicare	142,231.99



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Just log in to portal.insperity.com for easy and instant access to this important information and much more!

Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 65145314
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 05/27/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 05/08/2022 To 05/21/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,430.40	Total Deductions: 0.00	Net Pay: 9,205.96
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	05/08/2022	05/21/2022			13,636.36	61803.67
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	158307.81

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,205.96

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.			

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	26,567.53
CA SIT	900.00	10,749.85
CA SDI	37.05	1,601.58
SocSec	295.62	9,113.97
Medicare	197.73	2,260.11
Total	4,430.40	50,293.04

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	148,868.35
Social Security	147,000.00
Medicare	155,868.35



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 65416407
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 06/10/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,097.73	Total Deductions: 0.00	Net Pay: 9,538.63
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	75440.03
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	171944.17

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,538.63

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	29,567.53
CA SIT	900.00	11,649.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	197.73	2,457.84
Total	4,097.73	54,390.77

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	162,504.71
Social Security	147,000.00
Medicare	169,504.71



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 65733005
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 06/24/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,097.73	Total Deductions: 0.00	Net Pay: 9,538.63
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	89076.39
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	185580.53

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,538.63

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	32,567.53
CA SIT	900.00	12,549.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	197.73	2,655.57
Total	4,097.73	58,488.50

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	176,141.07
Social Security	147,000.00
Medicare	183,141.07



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 66044876
Company: COMPUTE NORTH LLC (4226100)	Pay Date: 07/08/2022	Pay Type: Salary
7575 CORPORATE WAY	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
EDEN PRAIRIE, MN 55344	Pay Frequency: BiWeekly	Location: MN
Phone: (952) 283 0767		

Gross Earnings: 13,636.36	Total Taxes: 4,097.73	Total Deductions: 0.00	Net Pay: 9,538.63
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	102712.75
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	199216.89

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,538.63

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	35,567.53
CA SIT	900.00	13,449.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	197.73	2,853.30
Total	4,097.73	62,586.23

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	189,777.43
Social Security	147,000.00
Medicare	196,777.43



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 66363671
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 07/22/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,191.45	Total Deductions: 0.00	Net Pay: 9,444.91
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	116349.11
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	212853.25

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,444.91

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	38,567.53
CA SIT	900.00	14,349.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	291.45	3,144.75
Total	4,191.45	66,777.68

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	203,413.79
Social Security	147,000.00
Medicare	210,413.79



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 66685164
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 08/05/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,220.45	Total Deductions: 0.00	Net Pay: 9,415.91
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	129985.47
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	226489.61

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,415.91

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	41,567.53
CA SIT	900.00	15,249.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	320.45	3,465.20
Total	4,220.45	70,998.13

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	217,050.15
Social Security	147,000.00
Medicare	224,050.15



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 66988605
Company: COMPUTE NORTH LLC (4226100)	Pay Date: 08/19/2022	Pay Type: Salary
7575 CORPORATE WAY	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
EDEN PRAIRIE, MN 55344	Pay Frequency: BiWeekly	Location: MN
Phone: (952) 283 0767		

Gross Earnings: 13,636.36	Total Taxes: 4,220.45	Total Deductions: 0.00	Net Pay: 9,415.91
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	143621.83
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	240125.97

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,415.91

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	44,567.53
CA SIT	900.00	16,149.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	320.45	3,785.65
Total	4,220.45	75,218.58

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	230,686.51
Social Security	147,000.00
Medicare	237,686.51



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 67294781
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 09/02/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,220.45	Total Deductions: 0.00	Net Pay: 9,415.91
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	157258.19
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	253762.33

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,415.91

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	47,567.53
CA SIT	900.00	17,049.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	320.45	4,106.10
Total	4,220.45	79,439.03

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	244,322.87
Social Security	147,000.00
Medicare	251,322.87



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Employee: MIHAI, NELU	Employee ID: 3618309	Check #: 67596944
Company: COMPUTE NORTH LLC (4226100)		
7575 CORPORATE WAY	Pay Date: 09/16/2022	Pay Type: Salary
EDEN PRAIRIE, MN 55344	Pay Period: 03/27/2022 To 04/09/2022	Department: 700
Phone: (952) 283 0767	Pay Frequency: BiWeekly	Location: MN

Gross Earnings: 13,636.36	Total Taxes: 4,220.45	Total Deductions: 0.00	Net Pay: 9,415.91
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Earnings

Description	Start Date	End Date	Hrs/Units	Rate	Current	YTD
Current Pay Period						
Severance Pay - Sup	03/27/2022	04/09/2022			13,636.36	170894.55
Previous Insperity wages paid / Other wages paid						
Salary - Exempt						76730.78
Rate 1 - Reg						4384.64
PTO - Reg						15388.72
Gross					13636.36	267398.69

Deductions & Credits

Description	Current	YTD
Pre-Tax		
Employee Med	0.00	447.66
Dependent Med	0.00	997.50
FSA-Pre	0.00	846.16
Employee D/V	0.00	76.14
Dependent D/V	0.00	72.00
401K-RTC	0.00	7,000.00
Total	0.00	9,439.46
After Tax		
401K Roth-RTC	0.00	7,000.00
Total	0.00	7,000.00

Direct Deposit Information

Routing #	Account #	Amount
#####1184	#####5259	9,415.91

Paid Time Off/Vacation and/or Sick Information

Plan - Level	Available	Used	Balance
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Your worksite employer provides the Paid Time Off/Vacation and/or Sick Information shown. "Balance" reflects hours available for use under the PTO, vacation, and/or sick time provided to Insperity by your worksite employer. See your supervisor with questions about your Balance. If your Paid Time Off/Vacation and/or Sick Information does not appear, this information will be provided by your worksite employer, as applicable.

Taxes

Description	Current	YTD
Federal Taxes	3,000.00	50,567.53
CA SIT	900.00	17,949.85
CA SDI	0.00	1,601.58
SocSec	0.00	9,113.97
Medicare	320.45	4,426.55
Total	4,220.45	83,659.48

Federal Tax Withholding Elections

Filing Status: Married filing jointly
 Two Jobs: No
 Claim Dependents: \$ 0.00
 Deductions: \$ 68,000.00
 Extra Withholding: \$ 0.00
 Exempt: No

Insperity YTD Taxable Amount

Description	Amount
Federal	257,959.23
Social Security	147,000.00
Medicare	264,959.23

Exhibit B



IRS provides tax inflation adjustments for tax year 2022

IR-2021-219, November 10, 2021

WASHINGTON — The Internal Revenue Service today announced the tax year 2022 annual inflation adjustments for more than 60 tax provisions, including the tax rate schedules and other tax changes.

[Revenue Procedure 2021-45](#) [PDF](#) provides details about these annual adjustments.

Highlights of changes in Revenue Procedure 2021-45:

The tax year 2022 adjustments described below generally apply to tax returns filed in 2023.

The tax items for tax year 2022 of greatest interest to most taxpayers include the following dollar amounts:

- The standard deduction for married couples filing jointly for tax year 2022 rises to \$25,900 up \$800 from the prior year. For single taxpayers and married individuals filing separately, the standard deduction rises to \$12,950 for 2022, up \$400, and for heads of households, the standard deduction will be \$19,400 for tax year 2022, up \$600.
- The personal exemption for tax year 2022 remains at 0, as it was for 2021, this elimination of the personal exemption was a provision in the Tax Cuts and Jobs Act.

- **Marginal Rates:** For tax year 2022, the top tax rate remains 37% for individual single taxpayers with incomes greater than \$539,900 (\$647,850 for married couples filing jointly).

The other rates are:

35%, for incomes over \$215,950 (\$431,900 for married couples filing jointly);
 32% for incomes over \$170,050 (\$340,100 for married couples filing jointly);
 24% for incomes over \$89,075 (\$178,150 for married couples filing jointly);
 22% for incomes over \$41,775 (\$83,550 for married couples filing jointly);
 12% for incomes over \$10,275 (\$20,550 for married couples filing jointly).

The lowest rate is 10% for incomes of single individuals with incomes of \$10,275 or less (\$20,550 for married couples filing jointly).

- For 2022, as in 2021, 2020, 2019 and 2018, there is no limitation on itemized deductions, as that limitation was eliminated by the Tax Cuts and Jobs Act.
- The Alternative Minimum Tax exemption amount for tax year 2022 is \$75,900 and begins to phase out at \$539,900 (\$118,100 for married couples filing jointly for whom the exemption begins to phase out at \$1,079,800). The 2021 exemption amount was \$73,600 and began to phase out at \$523,600 (\$114,600 for married couples filing jointly for whom the exemption began to phase out at \$1,047,200).
- The tax year 2022 maximum Earned Income Tax Credit amount is \$6,935 for qualifying taxpayers who have three or more qualifying children, up from \$6,728 for tax year 2021. The revenue procedure contains a table providing maximum EITC amount for other categories, income thresholds and phase-outs.
- For tax year 2022, the monthly limitation for the qualified transportation fringe benefit and the monthly limitation for qualified parking increases to \$280.
- For the taxable years beginning in 2022, the dollar limitation for employee salary reductions for contributions to health flexible spending arrangements increases to \$2,850. For cafeteria plans that permit the carryover of unused amounts, the maximum carryover amount is \$570, an increase of \$20 from taxable years beginning in 2021.
- For tax year 2022, participants who have self-only coverage in a Medical Savings Account, the plan must have an annual deductible that is not less than \$2,450, up \$50 from tax year 2021; but not more than \$3,700, an increase of \$100 from tax year 2021. For self-only coverage, the maximum out-of-pocket expense amount is \$4,950, up \$150 from 2021. For tax year 2022, for family coverage, the annual deductible is not less than \$4,950, up from \$4,800 in 2021; however, the deductible cannot be more than \$7,400, up \$250 from the limit for tax year 2021. For family coverage, the out-of-pocket expense limit is \$9,050 for tax year 2022, an increase of \$300 from tax year 2021.
- The modified adjusted gross income amount used by joint filers to determine the reduction in the Lifetime Learning Credit provided in § 25A(d)(2) is not adjusted for inflation for taxable years beginning after December 31, 2020. The Lifetime Learning Credit is phased out for taxpayers with modified adjusted gross income in excess of \$80,000 (\$160,000 for joint returns).
- For tax year 2022, the foreign earned income exclusion is \$112,000 up from \$108,700 for tax year 2021.

- Estates of decedents who die during 2022 have a basic exclusion amount of \$12,060,000, up from a total of \$11,700,000 for estates of decedents who died in 2021.
- The annual exclusion for gifts increases to \$16,000 for calendar year 2022, up from \$15,000 for calendar year 2021.
- The maximum credit allowed for adoptions for tax year 2022 is the amount of qualified adoption expenses up to \$14,890, up from \$14,440 for 2021.

More Information

- News Release IR-2021-216, [IRS announces 401\(k\) limit increases to \\$20,500](#).

Page Last Reviewed or Updated: 06-Sep-2023

Exhibit C

2022 California Tax Rate Schedules



To e-file and eliminate the math, go to ftb.ca.gov. To figure your tax online, go to ftb.ca.gov/tax-rates.

Use only if your taxable income on Form 540, line 19 is more than \$100,000. If \$100,000 or less, use the Tax Table.

Schedule X –

Use if your filing status is
Single or Married/RDP Filing Separately

If the amount on Form 540, line 19 is over – But not over –		Enter on Form 540, line 31		of the amount over –
\$ 0	\$ 10,099	\$ 0.00	+ 1.00%	\$ 0
10,099	23,942	100.99	+ 2.00%	10,099
23,942	37,788	377.85	+ 4.00%	23,942
37,788	52,455	931.69	+ 6.00%	37,788
52,455	66,295	1,811.71	+ 8.00%	52,455
66,295	338,639	2,918.91	+ 9.30%	66,295
338,639	406,364	28,246.90	+ 10.30%	338,639
406,364	677,275	35,222.58	+ 11.30%	406,364
677,275	AND OVER	65,835.52	+ 12.30%	677,275

Schedule Y –

Use if your filing status is
Married/RDP Filing Jointly or Qualifying
Surviving Spouse/RDP

\$ 0	\$ 20,198	\$ 0.00	+ 1.00%	\$ 0
20,198	47,884	201.98	+ 2.00%	20,198
47,884	75,576	755.70	+ 4.00%	47,884
75,576	104,910	1,863.38	+ 6.00%	75,576
104,910	132,590	3,623.42	+ 8.00%	104,910
132,590	677,278	5,837.82	+ 9.30%	132,590
677,278	812,728	56,493.80	+ 10.30%	677,278
812,728	1,354,550	70,445.15	+ 11.30%	812,728
1,354,550	AND OVER	131,671.04	+ 12.30%	1,354,550

Schedule Z –

Use if your filing status is
Head of Household

\$ 0	\$ 20,212	\$ 0.00	+ 1.00%	\$ 0
20,212	47,887	202.12	+ 2.00%	20,212
47,887	61,730	755.62	+ 4.00%	47,887
61,730	76,397	1,309.34	+ 6.00%	61,730
76,397	90,240	2,189.36	+ 8.00%	76,397
90,240	460,547	3,296.80	+ 9.30%	90,240
460,547	552,658	37,735.35	+ 10.30%	460,547
552,658	921,095	47,222.78	+ 11.30%	552,658
921,095	AND OVER	88,856.16	+ 12.30%	921,095

How to Figure Tax Using the 2022 California Tax Rate Schedules

Example: Chris and Pat Smith are filing a joint tax return using Form 540. Their taxable income on Form 540, line 19 is \$125,000.

Step 1: Using Schedule Y, they find the taxable income range that includes their taxable income of \$125,000.

	Example	Your Income
Step 2: They subtract the amount at the beginning of their range from their taxable income.	\$ 125,000 - 104,910 \$ 20,090	\$ _____ - _____ \$ _____
Step 3: They multiply the result from Step 2 by the percentage for their range.	\$ 20,090 x .08 \$ 1,607.20	\$ _____ x _____ \$ _____
Step 4: They round the amount from Step 3 to two decimals (if necessary) and add it to the tax amount for their income range. After rounding the result, they will enter \$5,231 on Form 540, line 31.	\$3,623.42 + 1,607.20 \$5,230.62	\$ _____ + _____ \$ _____

Exhibit D

Contribution And Benefit Base

Automatic Determinations	Social Security's Old-Age, Survivors, and Disability Insurance (OASDI) program limits the amount of earnings subject to taxation for a given year. The same annual limit also applies when those earnings are used in a benefit computation. This limit changes each year with changes in the national average wage index. We call this annual limit the contribution and benefit base. This amount is also commonly referred to as the taxable maximum. For earnings in 2023, this base is \$160,200.
Cost-of-Living Adjustment	
Tax data	
Wage-indexed amounts	

The OASDI tax rate for wages paid in 2023 is set by statute at 6.2 percent for employees and employers, each. Thus, an individual with wages equal to or larger than \$160,200 would contribute \$9,932.40 to the OASDI program in 2023, and his or her employer would contribute the same amount. The OASDI tax rate for self-employment income in 2023 is 12.4 percent.

For Medicare's Hospital Insurance (HI) program, the taxable maximum was the same as that for the OASDI program for 1966-1990. Separate HI taxable maximums of \$125,000, \$130,200, and \$135,000 were applicable in 1991-93, respectively. After 1993, there has been no limitation on HI-taxable earnings. Tax rates under the HI program are 1.45 percent for employees and employers, each, and 2.90 percent for self-employed persons.

Contribution and benefit bases, 1937-2023

Year	Amount	Year	Amount	Year	Amount
1937-50	\$3,000	1986	\$42,000	2006	\$94,200
1951-54	3,600	1987	43,800	2007	97,500
1955-58	4,200	1988	45,000	2008	102,000


1959-65	4,800	1989	48,000	2009	106,800
1966-67	6,600	1990	51,300	2010	106,800
1968-71	7,800	1991	53,400	2011	106,800
1972	9,000	1992	55,500	2012	110,100
1973	10,800	1993	57,600	2013	113,700
1974	13,200	1994	60,600	2014	117,000
1975	14,100	1995	61,200	2015	118,500
1976	15,300	1996	62,700	2016	118,500
1977	16,500	1997	65,400	2017	127,200
1978	17,700	1998	68,400	2018	128,400
1979	22,900	1999	72,600	2019	132,900
1980	25,900	2000	76,200	2020	137,700
1981	29,700	2001	80,400	2021	142,800
1982	32,400	2002	84,900	2022	147,000
1983	35,700	2003	87,000	2023	160,200
1984	37,800	2004	87,900		
1985	39,600	2005	90,000		

Note: Amounts for 1937-74 and for 1979-81 were set by statute; all other amounts were determined under automatic adjustment provisions of the Social Security Act.

Exhibit E



Questions and Answers for the Additional Medicare Tax

On November 26, 2013, the IRS issued final regulations ([TD 9645](#) ) implementing the Additional Medicare Tax as added by the Affordable Care Act (ACA). The Additional Medicare Tax applies to wages, railroad retirement (RRTA) compensation, and self-employment income over certain thresholds. Employers are responsible for withholding the tax on wages and RRTA compensation in certain circumstances.

Basic FAQs

- + When did Additional Medicare Tax start?**
- + What is the rate of Additional Medicare Tax?**
- + When are individuals liable for Additional Medicare Tax?**
- + What wages are subject to Additional Medicare Tax?**
- + What Railroad Retirement Tax Act (RRTA) compensation is subject to Additional Medicare Tax?**
- + Are nonresident aliens and U.S. citizens living abroad subject to Additional Medicare Tax?**

Related Topics

- Businesses with Employees
- Employment Taxes
- E-file Employment Tax Forms
- Tax Withholding Estimator
- Penalties

- + Will I also owe net investment income tax on my income that is subject to Additional Medicare Tax?**

Individual FAQs

Wages, RRTA Compensation, and Self-Employment Income

- + Will an individual owe Additional Medicare Tax on all wages, RRTA compensation and self-employment income or just the wages, RRTA compensation and self-employment income in excess of the threshold for the individual's filing status?**
- + Is remuneration not paid in cash, such as fringe benefits, subject to Additional Medicare Tax?**
- + Are tips subject to Additional Medicare Tax?**

Withholding and Estimated Tax Payments

(See [Publication 505, Tax Withholding and Estimated Tax](#), for more information)

- + Will Additional Medicare Tax be withheld from an individual's wages?**
- + Will Additional Medicare Tax be withheld from an individual's compensation subject to Railroad Retirement Tax Act (RRTA) taxes?**

+ Can I request additional withholding specifically for Additional Medicare Tax?

– If my employer withholds Additional Medicare Tax from my wages in excess of \$200,000, but I won't owe the tax because my spouse and I file a joint return and we won't meet the \$250,000 threshold for joint filers, can I ask my employer to stop withholding Additional Medicare Tax?

No. Your employer must withhold Additional Medicare Tax on wages it pays to you in excess of \$200,000 in a calendar year. Your employer cannot honor a request to cease withholding Additional Medicare Tax if it is required to withhold it. You will claim credit for any withheld Additional Medicare Tax against the total tax liability shown on your individual income tax return (Form 1040 or 1040-SR).

+ What should I do if I have two jobs and neither employer withholds Additional Medicare Tax, but the sum of my wages exceeds the threshold at which I will owe the tax?

+ Will I need to make estimated tax payments for Additional Medicare Tax?

+ Does an individual who makes estimated tax payments to pay an expected liability for Additional Medicare Tax need to identify the payments as specifically for this tax?

Calculating Additional Medicare Tax

- + Will individuals calculate Additional Medicare Tax liability on their income tax returns?**
- + How do individuals calculate Additional Medicare Tax if they have wages subject to Federal Insurance Contributions Act (FICA) tax and self-employment income subject to Self-Employment Contributions Act (SECA) tax?**
- + How do individuals calculate Additional Medicare Tax if they have compensation subject to RRTA taxes and wages subject to FICA tax?**
- + How do individuals calculate Additional Medicare Tax if they have compensation subject to RRTA taxes and self-employment income subject to SECA tax?**

Community Property

- + How does a married filing separate spouse in a community property state calculate Additional Medicare Tax on wages subject to FICA tax and self-employment income subject to SECA tax?**
- + How do married filing separate spouses living in a community property state determine their credit for Additional Medicare Tax withheld on wages, their credit for income tax withholding or their credit for estimated tax payments?**

+ How does a registered domestic partner (RDP) who is subject to his or her state's community property laws calculate Additional Medicare Tax on wages subject to Federal Insurance Contributions Act (FICA) tax and self-employment income subject to Self-Employment Contributions Act (SECA) tax?

+ How does a registered domestic partner (RDP) who is subject to his or her state's community property laws determine the credit for Additional Medicare Tax withheld on wages, the credit for income tax withholding, or the credit for estimated tax payments?

Reporting Additional Medicare Tax

+ How do I report Additional Medicare Tax when I file my tax return?

+ Who is required to file Form 8959, Additional Medicare Tax?

+ My wages and self-employment income or my RRTA compensation exceed the threshold for my filing status, but my employer already withheld 0.9% from my wages. Do I have to file Form 8959?

+ My wages and self-employment income or my RRTA compensation do NOT exceed the threshold for my filing status, but my employer withheld 0.9 percent from my wages; do I need to file Form 8959?

+ If I performed services for a business and believe my pay from the business was not for services as an independent contractor, and the business did not withhold my share of Social Security, Medicare and Additional Medicare Tax, how do I report this uncollected Social Security, Medicare tax and Additional Medicare Tax?

+ If I received tip income that I did not report to my employer, how do I report Social Security, Medicare and Additional Medicare Tax on these unreported tips?

Wage Repayments

+ How does an individual claim a refund of Additional Medicare Tax on a repayment to an employer of wage payments received in a prior year?

Employer and Payroll Service Provider FAQs

Withholding

+ When must an employer withhold Additional Medicare Tax?

+ Is an employer liable for Additional Medicare Tax even if it does not withhold it from an employee's wages?

+ Is an employer required to notify an employee when it begins withholding Additional Medicare Tax?

+ Is there an “employer match” for Additional Medicare Tax (as there is with the regular Medicare tax)?

+ May an employee request additional withholding specifically for Additional Medicare Tax?

+ If an employee requests that I stop withholding Additional Medicare Tax from wages in excess of the \$200,000 withholding threshold, because the employee and spouse file a joint return and won't meet the \$250,000 threshold for joint filers, should I stop withholding Additional Medicare Tax?

+ If an employee’s annual Medicare wages are expected to be over \$200,000, will an employer withhold Additional Medicare Tax from the beginning of the year or only after Medicare wages are actually paid in excess of \$200,000 year-to-date?

+ If a single payment of wages to an employee exceeds the \$200,000 withholding threshold, will an employer withhold Additional Medicare Tax on the entire payment?

+ I have two employees who are married to each other. Each earns \$150,000, so I know that their combined wages will exceed the threshold applicable to married couples that file jointly. Do I need to withhold Additional Medicare tax?

+ What should an employer do if an employee receives wages that are not paid in cash, such as taxable fringe benefits, from which Additional Medicare Tax cannot be withheld?

+ If an employee receives tips and other wages in excess of \$200,000 in the calendar year, how is Additional Medicare Tax paid on the tips?

+ If a former employee receives group-term life insurance coverage in excess of \$50,000 and the cost of the coverage, in combination with other wages, exceeds \$200,000, how does an employer report Additional Medicare Tax on this?

+ For employees who receive third-party sick pay, will wages paid by an employer and by the third party need to be aggregated to determine whether the \$200,000 withholding threshold has been met?

+ If an employee has amounts deferred under a nonqualified deferred compensation (NQDC) plan, when is the nonqualified deferred compensation taken into account as wages for purposes of withholding Additional Medicare Tax?

+ For a company that goes through a merger or acquisition, will the wages from the predecessor and successor employers be combined to determine whether the \$200,000 withholding threshold has been met?

+ Should an employer combine an employee's wages for services performed for all of its subsidiaries if it has an employee who performs services for more than one subsidiary in its company, but the payroll is paid through one of the subsidiaries?

+ I am a common paymaster that pays wages to an employee who is concurrently employed by related corporations. Should I combine this employee's wages for purposes of determining whether wages are paid in excess of the \$200,000 withholding threshold?

+ If an agent pays wages to an employee on behalf of an employer (under an approved Form 2678, Employer Appointment of Agent), then, for purposes of determining whether wages are paid in excess of the \$200,000 withholding threshold, should the agent combine those wages with wages paid to that same employee: 1) directly by the employer, 2) by the same agent on behalf of a different employer, or 3) by another agent on behalf of the same employer?

+ I use an employee leasing company. How should wages be determined for purposes of the \$200,000 withholding threshold?

Reporting Additional Medicare Tax and Correcting Errors

+ When an employer deposits Additional Medicare Tax through the Electronic Federal Tax Payment System

(EFTPS), does it need to separate Additional Medicare Tax from regular Medicare tax?

+ How does an employer report Additional Medicare Tax on Form 941, Form 941-PR or Form 941-SS?

+ How does an employer report Additional Medicare Tax on Form W-2?

+ If an employer underwithholds Additional Medicare Tax (for example, fails to withhold the tax when it pays the employee wages in excess of \$200,000 in a calendar year) and discovers the error in the same year the wages are paid but after its Form 941 is filed, how can the employer correct this error?

+ If an employer overwithholds Additional Medicare Tax (for example, withholds the tax before it pays the employee wages in excess of \$200,000 in a calendar year) and discovers the error in the same year the wages are paid, how can the employer correct this error?

+ If an employer overwithholds Additional Medicare Tax (for example, withholds the tax before it pays the employee wages in excess of \$200,000 in a calendar year) from an employee's wages, should the employer file a claim for refund for the Additional Medicare Tax?

+ If an employer underwithholds Additional Medicare Tax (for example, fails to withhold the tax when it pays the employee wages in excess of \$200,000 in a calendar

year) and discovers the error in a subsequent year, should the employer correct this error by making an interest-free adjustment?

- + If an employer overwithholds Additional Medicare Tax (for example, withholds the tax before it pays the employee wages in excess of \$200,000 in a calendar year) and discovers the error in a subsequent year, should the employer correct this error by making an interest-free adjustment?**

Wage Repayments

- + How should employers treat repayment by an employee of wage payments received by the employee in a prior year for Additional Medicare Tax purposes (for example, sign on bonuses paid to employees that are subject to repayment if certain conditions are not satisfied)?**

Additional Information

Please visit the [forms, instructions and publications](#) page for items listed in these FAQs.

Page Last Reviewed or Updated: 22-Dec-2022